## **Biography**



## **Jay Nordholt**

## Vice President, Corporate Engineering

Jay Nordholt was named vice president of corporate engineering in 2023. In this role, he and his team create products and solutions that address customers' fluid system needs and help solve their toughest fluid system challenges. Throughout his Swagelok career, Jay has gained broad experience across the organization bringing value to the business through his deep understanding of different areas and how they work together. He joined Swagelok in 2000 as a site manager and later dove deep into Lean and continuous improvement as manufacturing strategies manager. In this role, he led efforts to define the way the company justifies and purchases equipment, created the organizaton's first Lean cells, and managed the due diligence and integration of an acquisition. He progressed to leadership roles in continuous improvement and quality, as well as operations before being named vice president, continuous improvement and quality in 2019. Later as vice president, advanced manufacturing and quality, Jay focused on automation initiatives and maximizing our manufacturing operations.

Prior to joining Swagelok, Jay worked at Royal Appliance, Ford Motor Company, and Western Enterprises. When he's not at work, Jay enjoys hiking, skiing, and traveling with his wife and children. He also serves on the board of Greater Cleveland Habitat for Humanity. Jay holds a degree in political science and constitutional law from Kent State University and an M.B.A. from Case Western Reserve University.

